

W 10 a
04-6-30-8

CITIZEN ADVISORY COMMITTEE APPOINTMENTS

A. MOTION: IN THE MATTER OF APPOINTING THREE (3) NEW MEMBERS, REAPPOINTING ONE (1) MEMBER, ONE (1) NEW ASSOCIATE MEMBER, AND CORRECTING TERM EXPIRATION DATE OF ONE (1) MEMBER TO THE LANE COUNTY HUMAN RIGHTS ADVISORY COMMITTEE

VACANCIES: Three (3), one (1) associate, and one (1) reappointment.

B. The Lane County Human Rights Advisory Committee has reviewed the attached applications and makes the following recommendations.

| <u>Name & Address</u> | <u>Term & Expiration</u> | |
|--------------------------------------|------------------------------|---|
| Christina Greening Eugene, OR | 1 st | 04/30/08 |
| Aaron Boyce Eugene, OR | 1 st | 04/30/08 |
| Charlie Larson Eugene, OR | 2 nd | 04/30/08 |
| Lewis Peters Eugene, OR | 1 st | 04/30/08 |
| Michael Thomson Junction City, OR | 1 st | n/a |
| Mark Lindberg Eugene, OR 97405 | 1 st | 04/30/07* * Note: Expiration Date was stated incorrectly as "04/30/04" in Order 03-10-29-18. |

TOTAL MEMBERSHIP: 14 Regular Members, 6 Associate Members

TERMS: Four years of staggered terms

NO. OF APPLICATIONS REVIEWED: 15

MANDATED COMMITTEE: No

STAFF LIAISON: David Suchart

C. COMMITTEE CHARGE: Advises the Board of County Commissioners on the status of civil and human rights in the County, and provides the Board of county Commissions and County departments community input and feedback regarding human rights and affirmative action; provides community education and outreach through the recommendation, development, and implementation of human rights programs within Lane County; develops and publicizes a system to assist persons in seeking resolution of harassment and discrimination complaints and recommends appropriate action; recommends policies and actions to improve access to County services and employment opportunities, and for overcoming cultural, linguistic, and physical barriers which limit accessibility;

provides an annual report to the Board of County Commissioners on the progress and condition of human rights in Lane County (including past activities, future goals, and the number, type and resolution of complains); holds at least three (3) Committee meetings outside the Eugene/Springfield area utilizing city council meetings, community forums, and the joint meetings with the Board of County Commissioners; develops a work plan annually for the upcoming year; affirms, encourages, and promotes programs and services designed to effectuate the spirit and intent of laws prohibiting discrimination and that recognize and value the cultural diversity of Lane County.

D. BACKGROUND AND ANALYSIS: The Lane County Human Rights Advisory Committee (LCHRAC) has four (4) vacancies, three of which were left by members who resigned their positions, and one by term expiration. Three (3) new applicants are being recommended for appointment for new terms. Another new applicant is being recommended as an associate member. In addition, one (1) member's first term was completed and this member applied and is being recommended for reappointment.

The LCHRAC received 15 (fifteen) applications for membership when it advertised for these four (4) vacancies in April, 2004. A panel of three (3) committee members interviewed eight (8) of the applicants. Five (5) applicants were selected for the Committee from among those interviewed.


| | | | | |
|--------------------------------------|-----------------|-----------|--------------|------------------|
| Michael Thomson Junction City, OR | 1 st | n/a | Jackie Scott | Associate Member |
| Mark Lindberg Eugene, OR 97405 | 1 st | 04/30/07* | n/a | Community Member |

* Note: Term expiration date was stated incorrectly as "04/30/04" in Order 03-10-29-18.

DATED

Chair, Lane County Board of Commissioners

IN THE MATTER OF APPOINTING THREE (3) NEW MEMBERS, REAPPOINTING ONE (1) MEMBER, ONE (1) NEW ASSOCIATE MEMBER, AND CORRECTING TERM EXPIRATION DATE OF ONE (1) MEMBER TO THE LANE COUNTY HUMAN RIGHTS ADVISORY COMMITTEE

APPROVED AS TO FORM
 Date 6/21/04 lane county

 OFFICE OF LEGAL COUNSEL

**LANE COUNTY HUMAN RIGHTS ADVISORY COMMITTEE
PURPOSE AND MEMBERSHIP**

Advises the Board of County Commissioners on the status of civil and human rights in the County, and provides the Board of county Commissions and County departments community input and feedback regarding human rights and affirmative action; provides community education and outreach through the recommendation, development, and implementation of human rights programs within Lane County; develops and publicizes a system to assist persons in seeking resolution of harassment and discrimination complaints and recommends appropriate action; recommends policies and actions to improve access to County services and employment opportunities, and for overcoming cultural, linguistic, and physical barriers which limit accessibility; provides an annual report to the Board of County Commissioners on the progress and condition of human rights in Lane County (including past activities, future goals, and the number, type, and resolution of complains); holds at least three (3) Committee meetings outside the Eugene/Springfield area utilizing city council meetings, community forums, and the joint meetings with the Board of County Commissioners; develops a work plan annually for the upcoming year; affirms, encourages, and promotes programs and services designed to effectuate the spirit and intent of laws prohibiting discrimination and that recognize and value the cultural diversity of Lane County.

Committee Formed: 1986

Term: Staggered 4-yr terms

Department: Management Services

Membership: 14 regular, including 3 Lane County employees; and 6 associate members.

Staff Liaison: David Suchart, ext. 3699

Meetings: Monthly (4th Monday of each month)

Commissioner: Don Hampton

| <u>NAME</u> | <u>TERM EXPIRATION</u> | <u>LOCATION</u> |
|------------------------|------------------------|-----------------|
| Beatrice (BeeBee) Head | 04/30/07 | Eugene, OR |
| Emlee Lassiter | 04/30/07 | Eugene, OR |
| Leslie Scott | 04/30/07 | Eugene, OR |
| Serafina Clarke | 04/30/07 | Eugene, OR |
| G. Dennis Shine | 04/30/06 | Springfield, OR |
| Mark Lindberg | 04/30/07 | Eugene, OR |

| | | |
|-------------------------|----------|-----------------|
| Karen Lundblad | 04/30/06 | Eugene, OR |
| Heather Cranor | 04/30/06 | Springfield, OR |
| Devin McGeehan Muchmore | 04/30/05 | Springfield, OR |
| Theo Halpert | 04/30/06 | Eugene, OR |

RECOMMENDED NEW MEMBERS:

| | | |
|--------------------|----------|------------|
| Aaron Boyce | 04/30/08 | Eugene, OR |
| Lewis Peters | 04/30/08 | Eugene, OR |
| Christina Greening | 04/30/08 | Eugene, OR |

RECOMMENDED REAPPOINTMENT:

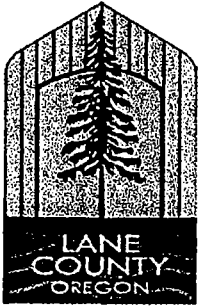
| | | |
|----------------|----------|------------|
| Charlie Larson | 04/30/08 | Eugene, OR |
|----------------|----------|------------|

RECOMMENDED ASSOCIATE MEMBER:

| | | |
|-----------------|-----|-------------------|
| Michael Thomson | n/a | Junction City, OR |
|-----------------|-----|-------------------|

APR 23 2004

APR 23 2004



Lane County
CITIZEN ADVISORY COMMITTEE
APPLICATION

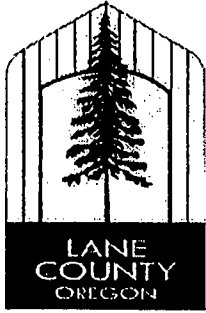
| | |
|---|--|
| APPLICANT'S NAME AND CITY: <i>Charlie Larson, Eugene</i> | DATE: <i>4/23/04</i> |
| NAME OF ADVISORY COMMITTEE: <i>Human Rights Advisory</i> | PLEASE CHECK ONE: <input type="checkbox"/> New Applicant <input checked="" type="checkbox"/> Application for Reappointment |

- Give a brief description of the experience or training that qualifies you for membership on this advisory committee (If you wish, you may attach a resume or other pertinent material.)
Member for 3 yrs. Active in community issues, programs
- Why do you want to become a member of this committee, and what specific contributions do you hope to make?
Continued participation
- List the community concerns related to this committee that you would like to see addressed if you are appointed.
*Accessibility civil rights
Basic services*
- Briefly describe your present or past involvement in relevant community groups. (Having no previous involvement will not disqualify you for appointment.)
(1) LCHRA
- Lane County is committed to reflecting diverse cultures on its boards/committees and does not discriminate against any person on the basis of gender, race, color, national origin, religion, disability, or age in employment or in admission, treatment, or participation in its programs, services, and activities.
(2) Mediations - Community Mediation services
- Are you currently serving on any Advisory Boards or Committees? If so, which ones?
Human Rights Advisory
- Are you employed by, have any business, contractual arrangements or family connections with programs having contractual agreements with the County or that might be within the purview of the committee on which you are seeking appointment? (If there is a change in your circumstances, please advise the staff for the committee within 30 days.)
 No Yes Specify:
- How did you learn about this vacancy? Newspaper Word of mouth Other:
- In which County Commissioner District do you reside? please check one:
 Unsure West Lane County Springfield South Eugene North Eugene East Lane County

*The Board of Commissioners has adopted the following policy on reappointments:

- Members of County advisory groups will serve a maximum of two consecutive terms when term lengths are three or more years in length.
- The deadline for incumbent applications will be the same as the deadline for new applications.

* Unless waived by the Board.



Lane County
CITIZEN ADVISORY COMMITTEE
APPLICATION

APR 07 2004 Page 1 of 2

| | |
|---|--|
| APPLICANT'S NAME AND CITY: LEWIS C PETERS JR, EUGENE | DATE: 4/7/04 |
| NAME OF ADVISORY COMMITTEE: HUMAN RELATIONS | PLEASE CHECK ONE: <input checked="" type="checkbox"/> New Applicant <input type="checkbox"/> Application for Reappointment |

1. Give a brief description of the experience or training that qualifies you for membership on this advisory committee (If you wish, you may attach a resume or other pertinent material.) I WORKED FOR 5 YEARS AS THE CITY OF EUGENE HUMAN RELATIONS SPECIALIST - 1971-1976

2. Why do you want to become a member of this committee, and what specific contributions do you hope to make? I WANT TO BECOME A MEMBER SO THAT I CAN REPRESENT MY PROTECTED CLASS, Afro American. I WILL CONTRIBUTE MY KNOWLEDGE, SKILLS & ABILITIES.

3. List the community concerns related to this committee that you would like to see addressed if you are appointed. MIGRANT WORK CAMPS, REPRISATIONS, GAY MARRIAGES, JOBS AFFIRMATIVE ACTION AND EQUAL OPPORTUNITY, AGE DISCRIMINATION AND ITS IMPACT CURRENTLY WIDE.

4. Briefly describe your present or past involvement in relevant community groups. (Having no previous involvement will not disqualify you for appointment.) INVOLVED WITH BLACK STUDIES AT UO, UO MOFO, NATION AMERICAN AFFAIRS CENTER, NAACP, Afro AMERICAN INSTITUTE.

5. Lane County is committed to reflecting diverse cultures on its boards/committees and does not discriminate against any person on the basis of gender, race, color, national origin, religion, disability, or age in employment or in admission, treatment, or participation in its programs, services, and activities.

6. Are you currently serving on any Advisory Boards or Committees? If so, which ones? NO

7. Are you employed by, have any business, contractual arrangements or family connections with programs having contractual agreements with the County or that might be within the purview of the committee on which you are seeking appointment? (If there is a change in your circumstances, please advise the staff for the committee within 30 days.)

No Yes Specify:

8. How did you learn about this vacancy? Newspaper Word of mouth Other:

9. In which County Commissioner District do you reside? please check one:
 Unsure West Lane County Springfield South Eugene North Eugene East Lane County

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b. The deadline for incumbent applications will be the same as the deadline for new applications.
* Unless waived by the Board.

Lane County
**CITIZEN ADVISORY COMMITTEE
 APPLICATION**



| | |
|--|---|
| APPLICANT'S NAME: Christina Greening | DATE: April 10, 2004 |
| NAME OF ADVISORY COMMITTEE: Lane County Human Rights Advisory Committee | PLEASE CHECK ONE: <input checked="" type="checkbox"/> New Applicant <input type="checkbox"/> Application for Reappointment |

- Give a brief description of the experience or training that qualifies you for membership on this advisory committee (If you wish, you may attach a resume or other pertinent material.) *Please see attached handwritten record of training and experience. I focused on ethnic studies in college at the UofO and have continued to stay involved in community organizations and events, related to diversity issues.*
- Why do you want to become a member of this committee, and what specific contributions do you hope to make? *I want to be part of committee that is actively seeking dedicated members and I have seen that you are that committee. I have the ability to relate to many different people and I would contribute hard work and dedication*
- List the community concerns related to this committee that you would like to see addressed if you are appointed.
 - Concerns related to the growing Latino community: housing, jobs, accessibility, language barriers and education gaps for ELL children.*
 - Concerns related to institutional bias within the county employees: this could be addressed through continue diversity training.*
 - Concerns related to racial profiling.*
 - Concerns related to the rights of the transgender community.*
- Briefly describe your present or past involvement in relevant community groups. (Having no previous involvement will not disqualify you for appointment.) *I worked with the Native American Student Association for approx. 1 year. I have served on the Department of Human Services (DHS) SPAE Diversity Committee for the past 4 years, and am currently the co-chair. I have served on the Education and Outreach Committee for the Eugene Human Rights Commission for the past year and a half. I am an active volunteer at Centro Latino Americano.*
- Lane County is committed to serving the diverse interests of the community. If selected, how would you contribute to this effort? *My whole life is diversity, it is my passion to educate others and help to break down the bias caused by ignorance and fear. I actively take every opportunity to educate myself on diversity related issues. Personally, I am single working mother of two African American girls and a Native American boy. I feel it is my responsibility to be committed to these issues*
- Are you currently serving on any Advisory Boards or Committees? If so, which ones?
 - Education and Outreach Committee for the Human Rights Commission -- member*
 - DHS district 5 Diversity Committee -- co-chair*
- Are you employed by, have any business, contractual arrangements or family connections with programs having contractual agreements with the County or that might be within the purview of the committee on which you are seeking appointment? (If there is a change in your circumstances, please advise the staff for the committee within 30 days.)

No Yes Specify:
- How did you learn about this vacancy? Newspaper Word of mouth Other: *Francisca Johnson*
- In which County Commissioner District do you reside? please check one:

Unsure West Lane County Springfield South Eugene North Eugene East Lane County

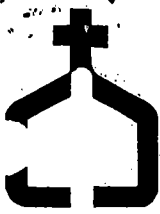
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Trainings & previous employment

Trainings
and
internships

- Internship at First Place Family Center
- Oregon Employment Department training services
- LCC for train available services
- DHS Diversity conference
& related trainings
- extensive knowledge in diversity related issues
- experienced in facilitating diversity trainings
- strength based practice training (DHS)
- Desktop management training (DHS)
- Assessment, Intervention & Mental Health Issues for Substance Abusing clients - (Rick Mousky)
- Native American Issues training (City of Eugene)
- Effective Narration (DHS)
- WEST - workforce enhancement skills training for social workers (Christine Schaefer)
- 40 developmental assets training
- disability awareness training
- INET training (INET)
- DV training - (rep. from Womenspace)
- Boundaries training
- train-the-trainer workshop (John O'Connor)
- confidentiality policy training
- "Successful Strategies for Increasing Cultural Competency in the workplace" training (DHS)
- "Personal & Organizational Behaviors in Providing Culturally competent Services" training (DHS)
- "Become a cultural champion in working w/Asian clients and families" (DHS)



Catholic
Community
Services
of Lane County, Inc.

945 West 7th Avenue
Eugene, Oregon 97402
Fax (541) 345-2891
(541) 345-3628

August 23, 2002

TO WHOM IT MAY CONCERN:

Christina Greening is a remarkably strong young woman who has demonstrated her strength of character to me in various ways.

She has worked as a home visitor for Catholic Community Services of Lane County for the past three years. The population she services is low income and disadvantaged families who experience difficulties in participating in prescribed activities through the Department of Human Services. She conducts her work in a compassionate and yet professional manner reflecting her respect and concern for others.

Christina completed a four year college program and earned a Bachelor's Degree while raising her children alone. She concentrated much of her academic program on cultural competence and diversity.

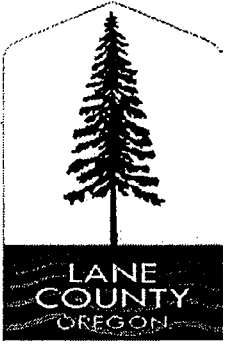
As a parent, she is committed to raising her children in a manner that gives them support to develop as capable and confident adults. As a friend and co-worker, she is supportive in the positive transitions of others. As an employee, she is committed to high quality work, accountability and integrity. She strives to serve as a positive role model to other young women.

Christina will work cooperatively in a committee and will participate fully in all activities that fulfill the mission. She will communicate respectfully and openly.

I highly recommend Christina Greening as a member of committees working for the betterment of the community.

Sincerely,

Jeanne Benson
Executive Director



Lane County
CITIZEN ADVISORY COMMITTEE
APPLICATION

Form with fields: APPLICANT'S NAME: Michael Thomson; DATE: 04/22/2004; NAME OF ADVISORY COMMITTEE: Lane County Human Rights Committee; PLEASE CHECK ONE: [X] New Applicant, [] Application for Reappointment

1. Give a brief description of the experience or training that qualifies you for membership on this advisory committee (If you wish, you may attach a resume or other pertinent material.)

Please see attached documents. Reference "#1" & resume.

2. Why do you want to become a member of this committee, and what specific contributions do you hope to make?

Please see attached documents. Reference "#2".

3. List the community concerns related to this committee that you would like to see addressed if you are appointed.

Please see attached documents. Reference "#3".

4. Briefly describe your present or past involvement in relevant community groups. (Having no previous involvement will not disqualify you for appointment.)

Please see attached documents. Reference resume.

5. Lane County is committed to serving the diverse interests of the community. If selected, how would you contribute to this effort?

Please see attached documents. Reference "#5".

6. Are you currently serving on any Advisory Boards or Committees? If so, which ones?

No.

7. Are you employed by, have any business, contractual arrangements or family connections with programs having contractual agreements with the County or that might be within the purview of the committee on which you are seeking appointment? (If there is a change in your circumstances, please advise the staff for the committee within 30 days.)

[X] No [] Yes Specify:

8. How did you learn about this vacancy? [X] Newspaper [] Word of mouth [] Other:

9. In which County Commissioner District do you reside? please check one:

[] Unsure [X] West Lane County [] Springfield [] South Eugene [] North Eugene [] East Lane County

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b. The deadline for incumbent applications will be the same as the deadline for new applications.

Michael A. Thomson

Post Office Box 677

Junction City OR 97448

(541) 998-3993

ThomsonM@myway.com

Responses to questions on the Lane County Citizen Advisory Committee Application

1. I have 36 hours of training in conflict resolution by Clark County (Washington) Mediation Services. In addition, please see my attached resume, detailing past experiences.
2. I want to be a member of this committee because of my strong desire to become active in community service in Lane County, and because of my own personal commitment to diversity in Lane County. I believe I could provide a unique perspective to the committee by representing the voices of those who live in rural communities such as my own.
3. If appointed, I would like to see an increase of awareness of issues facing smaller towns in Lane County, and see the HRC work more with city staff in smaller Lane County towns.
4. Please see attached resume.
5. I applaud Lane County's commitment to serving the diverse interests of the community. I can contribute to this effort by sharing my experiences as a resident of rural Lane County. I live on a farm between Junction City and Santa Clara, and have personally noted diversity in this area that is not often represented at county level. The citizens of rural areas have unique areas of need, especially citizens who are social or ethnic minorities, as there are challenges unique to those minorities living in rural areas.

Attached you will find a copy of my resume. You will note that all of my experience occurred in Washington State. Permanently speaking, I have only lived in Lane County a few months, though I have spent a great deal of time in Lane County over the last two years. I look forward to the opportunity to be of service to the Lane County community, and especially being of service to my rural neighbors.

Michael A. Thomson

Post Office Box 677

Junction City OR 97448

(541) 998-3993

ThomsonM@myway.com

ORGANIZATION

Assisted multiple managers and professional staff with routine and complex administrative tasks. Coordinated special events involving elected and appointed officials. Acted as liaison between citizens and government agencies at all levels. Coordinated activities of volunteers with local political campaigns.

COMMUNICATION

Established and maintained relationships with elected officials, agency heads and community leaders. Summarized and analyzed issues of importance to Southwest WA. Represented elected and appointed officials before community and special interest groups. Researched and responded to constituent inquiries on legislative issues. Assisted in the writing of political campaign literature. Responded to and directed public inquiries of government agencies. Summarized and tracked legislation of importance.

COMPUTER SKILLS

Proficient in the use of Microsoft Outlook, Word, Excel, Access and PageMaker. Familiar with both IBM and Mac operating systems.

RELEVANT WORK HISTORY

- 1999 - 2003** City of Vancouver, WA
Staff Assistant, City Manager's Office
- 1996 - 1997** Office of the Governor: Vancouver, WA
Southwest Region Coordinator
- 1995 - 1996** WA State Senate: Olympia, WA
Aide to Senators Sutherland, Bauer
- 1994** Jim Davis for State Rep: Vancouver, WA
Campaign Coordinator

EDUCATION

- 1994 The Evergreen State College: Olympia, WA
B.A. Political Science

Lane County
CITIZEN ADVISORY COMMITTEE
APPLICATION

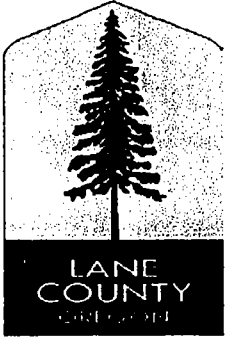


| | |
|--|--|
| APPLICANT'S NAME: <i>Aaron Boyce</i> | DATE: <i>4-21-04</i> |
| NAME OF ADVISORY COMMITTEE: <i>HUMAN RIGHTS</i> | PLEASE CHECK ONE: <input checked="" type="checkbox"/> New Applicant <input type="checkbox"/> Application for Reappointment |

- 1. Give a brief description of the experience or training that qualifies you for membership on this advisory committee (If you wish, you may attach a resume or other pertinent material.) *Employee Mediator with Cox Cable in Santa Barbara, CA. - Coordinator for 2 successful Fund Drives at Cottage Hospital.*
- 2. Why do you want to become a member of this committee, and what specific contributions do you hope to make? *I have been a member of this community for 10 yrs and I want to share my abilities from past experience, and concerns for HUMAN RIGHTS here in Lane County.*
- 3. List the community concerns related to this committee that you would like to see addressed if you are appointed. *Lane County has a very active and involved citizenry. Our concerns are many (Abuse, equality of the sexes, cultures - ENVIRONMENTAL; ECONOMIC, equity, etc., etc.) I AM NOT SURE AT THIS POINT WHAT THE COMMITTEE AND THE COMMUNITY CONSIDERS A PRIORITY - I WILL WORK AS A TEAM MEMBER.*
- 4. Briefly describe your present or past involvement in relevant community groups. (Having no previous involvement will not disqualify you for appointment.) *Volunteer at the Pearl Busck School, Volunteer at YMCA*
** (PLEASE NOTE - THESE ARE ONLY THE LOCAL ORGANIZATIONS WHICH I WORKED WITH)*
- 5. Lane County is committed to serving the diverse interests of the community. If selected, how would you contribute to this effort? *I would listen to what part the issues ARE - I would find out what had been successful, and UN-successfully done in the past, combined with this I would offer the diversity of my past with committee members in the hopes of finding AN equitable solution*
- 6. Are you currently serving on any Advisory Boards or Committees? If so, which ones?
NO
- 7. Are you employed by, have any business, contractual arrangements or family connections with programs having contractual agreements with the County or that might be within the purview of the committee on which you are seeking appointment? (If there is a change in your circumstances, please advise the staff for the committee within 30 days.)
 No Yes Specify:
- 8. How did you learn about this vacancy? Newspaper Word of mouth Other:
- 9. In which County Commissioner District do you reside? please check one:
 Unsure West Lane County Springfield South Eugene North Eugene East Lane County

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- b. The deadline for incumbent applications will be the same as the deadline for new applications.



Lane County
CITIZEN ADVISORY COMMITTEE
APPLICATION

| | |
|---|--|
| APPLICANT'S NAME: Roxie Choroser | DATE: 3/22/04 |
| NAME OF ADVISORY COMMITTEE: HR-Accessibility | PLEASE CHECK ONE: <input checked="" type="checkbox"/> New Applicant <input type="checkbox"/> Application for Reappointment |

1. Give a brief description of the experience or training that qualifies you for membership on this advisory committee (If you wish, you may attach a resume or other pertinent material.)

Please see attachment

2. Why do you want to become a member of this committee, and what specific contributions do you hope to make?

3. List the community concerns related to this committee that you would like to see addressed if you are appointed.

4. Briefly describe your present or past involvement in relevant community groups. (Having no previous involvement will not disqualify you for appointment.)

5. Lane County is committed to serving the diverse interests of the community. If selected, how would you contribute to this effort?

6. Are you currently serving on any Advisory Boards or Committees? If so, which ones?

7. Are you employed by, have any business, contractual arrangements or family connections with programs having contractual agreements with the County or that might be within the purview of the committee on which you are seeking appointment? (If there is a change in your circumstances, please advise the staff for the committee within 30 days.)

No Yes Specify:

8. How did you learn about this vacancy? Newspaper Word of mouth Other:

Member contacted me

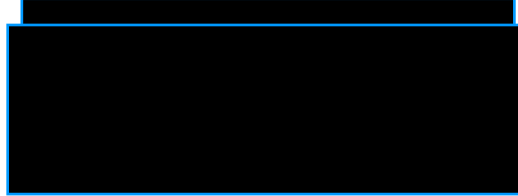
9. In which County Commissioner District do you reside? please check one:

Unsure West Lane County Springfield South Eugene North Eugene East Lane County

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- b. The deadline for incumbent applications will be the same as the deadline for new applications.

ROXIE D CHOROSER



| | | |
|------------------|--|-----------------|
| EDUCATION | University of Arizona | Tucson, Arizona |
| | Master of Science in Rehabilitation Counseling | 1981 |
| | Arizona State University | Tempe, Arizona |
| | Bachelor of Arts in Education, Special Education | 1979 |
| | Lane Community College | Eugene, Oregon |
| | Associate of Arts in Education | 1977 |
| | North Eugene High School | Eugene, Oregon |
| | Graduated | 1995 |

RELEVANT EXPERIENCE

| | | |
|------------------------|---|-------------------|
| 04/03 to present | Lane Independent Living Alliance Project Coordinator for Accessibility; Peer Mentor | Eugene, Oregon |
| 11/3/99 to 8/30/01 | Department of Rehabilitation Vocational Rehabilitation Counselor | Chico, California |
| 5/11/81 to 12/24/98 | Rehabilitation Services Administration Vocational Rehabilitation Counselor II | Tucson, Arizona |
| 9/80 to 5/81 | Rehabilitation Services Administration State Service Intern | Tucson, Arizona |

OTHER RELEVANT EMPLOYMENT

Mesa public schools, Muscular Dystrophy Association, Easter Seals

ADDITIONAL INFORMATION

Proficient with Dragon NaturallySpeaking Speech Recognition Software, Microsoft Windows 98/XP, Microsoft Office 2000, Microsoft Internet Explorer, IBM Mainframe Database.

ACTIVITIES

Assistive Technology Advisory Board, State of California, 2000-2001
Butte County Transportation Advisory Board, Chico, California 2000-2001
The Casey Family Program, Youth Foster Care
Top Dog Service Dog Training Program
City Of Tucson, ADA Appeals Board Member (public transit)
Tucson Commission on Disability Issues, City of Tucson, Arizona
Lane Independent Living Alliance, Board Member

REFERENCES

Available upon request

Lane County
CITIZEN ADVISORY COMMITTEE
APPLICATION

Page 2 questions:

1. Resume is attached.

 2. I have been involved with accessibility issues in Lane County for the past two years, in other parts of the country for over 30 years. I have served as the accessibility committee chairperson for the Lane Independent Living Alliance for the past year. I have attended several of your meetings during this time and am familiar with what your committee does. I would like to be involved in community education about accessibility issues facing the disabled community in Lane County, identification of barriers and work with other committee members to correct them.

 3.
 - Continued vigilance to ensure that the new federal courthouse is accessible to all citizens
 - Identification of businesses in our community which have architectural or other barriers to persons with disabilities and work toward correcting them
 - Provide education to the community about all types of barriers and how they can help to eliminate them.

 4. Tucson Committee On Disability Issues, Tucson, Arizona, member and chairperson six years. This was a 13 member advisory body, all appointed by mayor and council.
Butte County Transportation Advisory Council, Chico, California, member for one year. Appointed to this position, attended hearings of individuals who had been denied eligibility for the local paratransit service.
City of Tucson Transportation Advisory Council, Tucson, Arizona, member for 8 months. (Same as above).
California Assistive Technology Advisory Council, Chico/Sacramento, California, member for 18 months. Appointed by the Governor to serve on this statewide committee addressing assistive technology policy and procedures.
Accessibility Committee, Lane Independent Living Alliance, Eugene, Oregon, 02/03 to present.
Peer Mentor, Volunteer, Board Member, Lane Independent Living Alliance, Eugene, Oregon, 02/03 to present.
Casey Family Program Foster Parent Advisory Committee, Tucson, Arizona, member for five years. Served on an advisory committee with other foster parents, helping to resolve problems of concern to foster parents and the agency.

 5. I can work effectively with groups in which many different interests and groups are being represented. I am able to objectively see varying points of view and work through the process of resolving differences.

 6. I am currently the chairperson of the Lila Accessibility Committee, and serve on the Recreation Committee as well. I am no longer a Board member as I had to resign from the Board when I was hired as a staff member.
- I have applied for an executive appointment to the State Rehabilitation Council (SRC) and have been accepted by the membership, and am awaiting appointment by the Governor.

APR 23 2004



Lane County
CITIZEN ADVISORY COMMITTEE
APPLICATION

| | |
|---|--|
| APPLICANT'S NAME AND CITY: <i>Robert J. Adler Eugene</i> | DATE: <i>April 23, 2004</i> |
| NAME OF ADVISORY COMMITTEE: <i>Lane County Human Rights Advisory Committee</i> | PLEASE CHECK ONE: <input checked="" type="checkbox"/> New Applicant <input type="checkbox"/> Application for Reappointment |

1. Give a brief description of the experience or training that qualifies you for membership on this advisory committee (If you wish, you may attach a resume or other pertinent material.)

See Attachment

2. Why do you want to become a member of this committee, and what specific contributions do you hope to make?

See Attachment

3. List the community concerns related to this committee that you would like to see addressed if you are appointed.

See Attachment

4. Briefly describe your present or past involvement in relevant community groups. (Having no previous involvement will not disqualify you for appointment.)

Member Board of Directors of Harmony House (1978)

5. Lane County is committed to reflecting diverse cultures on its boards/committees and does not discriminate against any person on the basis of gender, race, color, national origin, religion, disability, or age in employment or in admission, treatment, or participation in its programs, services, and activities.

6. Are you currently serving on any Advisory Boards or Committees? If so, which ones?

No.

7. Are you employed by, have any business, contractual arrangements or family connections with programs having contractual agreements with the County or that might be within the purview of the committee on which you are seeking appointment? (If there is a change in your circumstances, please advise the staff for the committee within 30 days.)

No Yes Specify:

8. How did you learn about this vacancy? Newspaper Word of mouth Other:

9. In which County Commissioner District do you reside? please check one:

Unsure West Lane County Springfield South Eugene North Eugene East Lane County

**The Board of Commissioners has adopted the following policy on reappointments:*

a. Members of County advisory groups will serve a maximum of two consecutive terms when term lengths are three or more years in length.

b. The deadline for incumbent applications will be the same as the deadline for new applications.

** Unless waived by the Board.*

LANE COUNTY CITIZEN ADVISORY COMMITTEE APPLICATION ATTACHMENT

LANE COUNTY HUMAN RIGHTS ADVISORY COMMITTEE

ROBERT J. ADLER

1. *Give a brief description of the experience or training that qualifies you for membership on this advisory committee.*

I plan to approach my term with a full spectrum viewpoint to address the issues facing the Commission. My work and educational experiences have allowed me the unique opportunity to have lived in a diversity of populations and cultures. Growing up in a metropolitan environment (Los Angeles during the Civil Rights movement), I then made the adjustment to the university town environment of Eugene when I began my studies at the University of Oregon. Throughout my life, whether it be business or of a personal nature, I have always interacted well with a variety of groups, socioeconomic backgrounds and lifestyles, as well as a variety of ethnic and religious cultures. I have resided and worked in parts of the United States that included a diversity of population areas. Through these experiences I have learned (and continue to learn) a great deal about the effect of the local political thinking (especially in small towns) as opposed to those who reside in a city. I have experienced what it is like to have a respectable position and money. And I know the reality of how one is treated when they are financially dependent on the local social services. My work in VISTA (in Eugene) gave me experience in dealing with people who suffered with severe mental health issues in a society that would just as soon they went away. I have attached a resume that details a history of my work-related responsibilities and educational background.

LANE COUNTY CITIZEN ADVISORY COMMITTEE APPLICATION ATTACHMENT

LANE COUNTY HUMAN RIGHTS ADVISORY COMMITTEE

ROBERT J. ADLER

2. *Why do you want to become a member of this committee, and what specific contributions do you hope to make?*

For 7½ years I resided and worked in Costa Rica and Panama, (as well as 2 years in Miami, Florida), where I learned the language as well as the cultures of these two Central American countries. In Miami, I was immersed in the Cuban culture. As a Caucasian American male, I experienced first hand being a "minority." The years I spent in Central America gave me the opportunity to experience and know what "diversity" means in its purest form. I chose to become immersed in a foreign culture and continue to do so whenever the opportunity presents itself. My experiences over the last 15 years has shown me what legal compliance means through my studies and experience as a Paralegal. I know what is like to work for local government and see how easily some coworkers forgot that the community they served were in fact their bosses. And I know what it is like to have juggle to make ends meet, depending on government workers who have both made the system work and those who make you have to work the system to get little more than grief and judgmental treatment. The eclectic and diverse nature of my educational, work and living experiences makes me uniquely qualified to be an effective member of the Human Rights Advisory Committee.

3. *List the community concerns related to this committee that you would like to see addressed if you are appointed.*

From the viewpoint as both a former public employee who served the public and now a person receiving services from public employees, I am concerned that the application of the concepts of diversity, human and civil rights and the importance of respecting an individual's dignity is all too often seen by those in positions of authority as one more group of policies drawing their authority from the procedures that define how and when these procedures are to be carried and/or enforced. I believe that it is essential to educate the public that these concepts are fundamental premises upon which the foundations of our nation are built. Human and civil rights and the respect for an individual's dignity come directly from the Declaration of Independence, and the reason we call ourselves the United States of America is directly related to the diversity upon which our nation was founded. I feel the committee is in a unique position to integrate this position as a part of everyday interactions between public employees in their work situations and public employees the community they serve.

Robert J. Adler

- University of Oregon, College of Arts & Letters -
Bachelor of Sciences Degree in Social Sciences
- Barclay College, Sacramento, California -
PARALEGAL (Honors Graduate)
- Bilingual - SPANISH
- Special Skills Certification - Spanish/Mexican Language & Culture

County of Sacramento, Department of Revenue Recovery, Sacramento, CA REVENUE COLLECTION SPECIALIST

11/91 -

Review, verify, update, and evaluate information for those people who have financial obligations owed to the County. Interview debtors and conduct in-depth financial resource investigations to determine ability and willingness to pay. Set terms for payment of outstanding and delinquent accounts pertaining to criminal debts, civil costs, restitution, General Assistance, juvenile charges, Work Project, Family Court Services, AFDC and Food Stamp over payments, etc. Explain and execute documents to secure agreement and terms to pay their obligation to the County. Utilized appropriate legal action, such as Small Claims Court, Writs of Execution, and requests for arrest warrants to enforce collection of obligations. Perform various search procedures to locate debtors (i.e. skip tracing). Three time recipient of Sacramento County's "WELLNESS CERTIFICATES" for Outstanding and Best Attendance in the Department.

Sears & Roebuck Co. Credit Central of Northern California, Sacramento, CA SENIOR COLLECTION CORRESPONDENT

2/90 - 11/91

Collection Specialist involved in lead work and collection on the more difficult collection accounts. Interviewed customers with outstanding accounts to determine financial ability and willingness to pay. Audited disputed accounts and made arrangements for adjustments as warranted. Initiated legal action for debt collection as necessary. Performed various "skip-tracing" functions. Provided on-the-job training of subordinate collection correspondents.

SPECIAL TRAINING:

COLLECTION TECHNIQUES AND COLLECTION LAWS
ADVANCED COLLECTION SKILLS TRAINING

FEBRUARY 1990
APRIL 1991

State of California, Attorney General's Office, Sacramento, CA LEGAL ASSISTANT INTERN

6/90 - 9/91

Selected by the State Attorney General's Office as an intern assigned to the "VICTIM NOTIFICATION PROGRAM". Researched and drafted a handbook for crime victims outlining the civil procedures available for those seeking collection of a direct restitution order in the State of California. Prepared correspondence to victims and law offices advising of appellate activity on criminal cases. Reviewed and analyzed "slip opinions" of the State Court of Appeal.

SPECIAL TRAINING:

SUMMARIZING TRANSCRIPTS AND DEPOSITIONS
LEGAL ASSISTANT WORKSHOP
LEXIS I & LEXIS II

1990
1991
1991

Eagle Mortgage, Sacramento, CA SYSTEMS ADMINISTRATOR

7/88 - 8/89

Qualified loan applicants for conventional type loans through financial evaluations and verification follow-up. Researched specific Real Estate loan data at the County Recorder's Office to identify potential clients for refinancing. Developed investment programs and marketing strategies. Trained and proficient in the use of WordPerfect and various computer programs involving data entry and communications systems. Utilized as translator and interpreter (Spanish).

The Eagle Group, Ltd., Panama City, Republic of Panama
VICE-PRESIDENT OF ADMINISTRATION

1984-1986

Managed, directed and coordinated activities of the Administrative Division for the Central America offices in San Jose, Costa Rica and Panama City, Panama. Supervised production of 15 to 20 administrative personnel. Responsible to the Board of Directors for data analysis, planning, implementation and management of administrative system policies and procedures for the investment programs and business services offered by the company. Developed client accounting control systems. Company Liaison for Administrative matters with local government and banking authorities. Supervised client investments in Macadamia Nut Tree farm projects.

The Eagle Group, Ltd., San Jose, Costa Rica
GENERAL MANAGER

1980 - 1983

Conducted 2 year study and analysis of agro-industrial investment possibilities in Costa Rica and their potential for profitability. Prepared in-depth cost analysis and long term investment returns for company's future investment in 3 Macadamia Nut Tree farm projects.

Bona S.A. (Inc.), San Jose, Costa Rica
TRUST DEPARTMENT MANAGER

1978 - 1980

Development, implementation and management of the Trust and Customer Relations Department for a newly formed off-shore investment company. Promotion and sales of investment programs (mutual funds). Handled client account reconciliation. Cashier/Customer Relations.

- REGISTERED FIDUCIARY - COSTA RICA 1980 - 1986
- REGISTERED FOREIGN BROKER/DEALER (CFTC) 1980 - 1986
- AMERICAN CHAMBER OF COMMERCE - MEMBER 1980 - 1986
- COSTA RICAN CHAMBER OF COMMERCE - MEMBER 1980 - 1986
- REGISTERED FIDUCIARY - PANAMA 1984 - 1986

VISTA Volunteers of America, Eugene, Oregon
OUTREACH WORKER

1977 - 1978

Served in the "DOMESTIC PEACE CORPS" in a socialization outreach program. Worked with previously institutionalized psychiatric patients in the transition process to outpatient care. Assisted former patients in their transition of becoming participating members of society. Duties included working in conjunction with the Lane County Mental Health Division. Appointed to train 125 new incoming VISTA volunteers in Seattle, Washington during the summer of 1977. During the summer of 1978, appointed as the "Coordinator/Trainer" for 125 incoming VISTA volunteers in Eugene, Oregon.

Self-Employed
PROFESSIONAL MUSICIAN

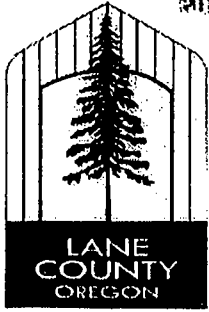
1973 - 1978

Drummer, Bass Player and Songwriter for a "country-rock" band based out of Eugene, Oregon. Worked with band's manager in the coordination of band publicity and bookings. Contracted to play such venues as the OREGON COUNTRY FAIR; UNIVERSITY OF OREGON'S SUNFEST; WOW Hall in Eugene; as well as numerous and various clubs in Portland, Eugene, and along the Oregon Coast. Contracted for studio recordings and live tracks. While living in Costa Rica, sat in as a drummer with various bands at local clubs.

AFFILIATIONS:

ALUMNI MEMBER, UNIVERSITY OF OREGON

Robert J. Adler
4096 Langton Ave., Eugene, OR 97402-2914
(541) 343-8912



Lane County
**CITIZEN ADVISORY COMMITTEE
 APPLICATION**

| | |
|---|---|
| APPLICANT'S NAME AND CITY: Debra Sorensen Eugene | DATE: April 10, 2004 |
| NAME OF ADVISORY COMMITTEE: Human Rights Advisory Committee | PLEASE CHECK ONE: <input checked="" type="checkbox"/> New Applicant <input type="checkbox"/> Application for Reappointment |

1. Give a brief description of the experience or training that qualifies you for membership on this advisory committee (If you wish, you may attach a resume or other pertinent material.)

Please See Attached Resume

2. Why do you want to become a member of this committee, and what specific contributions do you hope to make?

Please see Attached Responses

3. List the community concerns related to this committee that you would like to see addressed if you are appointed.

Please see Attached Responses

4. Briefly describe your present or past involvement in relevant community groups. (Having no previous involvement will not disqualify you for appointment.)

Please see Attached Responses

5. Lane County is committed to reflecting diverse cultures on its boards/committees and does not discriminate against any person on the basis of gender, race, color, national origin, religion, disability, or age in employment or in admission, treatment, or participation in its programs, services, and activities.

6. Are you currently serving on any Advisory Boards or Committees? If so, which ones?

Please see Attached Responses

7. Are you employed by, have any business, contractual arrangements or family connections with programs having contractual agreements with the County or that might be within the purview of the committee on which you are seeking appointment? (If there is a change in your circumstances, please advise the staff for the committee within 30 days.)

No Yes Specify: I teach computer classes for several local gov agencies, including Lane County

8. How did you learn about this vacancy? Newspaper Word of mouth Other:

9. In which County Commissioner District do you reside? please check one:

Unsure West Lane County Springfield South Eugene North Eugene East Lane County
 Distr. 2

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* Unless waived by the Board.

Debra Williams Sorensen

RESUME

Business Experience:

Software Trainer/Consultant

1984 - present

Automation Plus+

1762 Duke Court

Eugene, Oregon 97401

User Services Manager

Computing & Information Services Dept.

1985 - 1999

Eugene School District 4J

200 North Monroe

Eugene, Oregon 97402

1980-1984 Sales and training positions for various local computer vendors
1977-1980 Word Processing Supervisor, Lane Council of Governments
1972-1977 Legal word processing and secretarial positions

Education:

BS in Business Management, Linfield College, McMinnville, Oregon
Kelsey-Baird Business School, Spokane, Washington
North Central High School, Spokane, Washington

Graduate of Eugene Police Department Citizens' Police Academy
PeopleSoft University courses

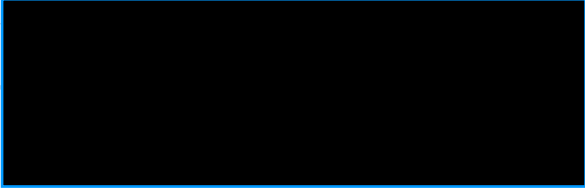
Additional coursework in organizational development and education at University of Oregon and through OSBA (Oregon School Boards Association), and many workshops and seminars related to technologies such as WAN, LAN and client-server, education, business management, staff development, training, and organizational behavior.

Volunteer Activities:

1991-present Citizen Review Board (State Justice Department appointment – board reviews placements of children in foster and adoptive homes)
1994-present Eugene Concert Choir – have served as Board President, Vice President and Programs Coordinator
1985-1999 Lane Memorial Bloodbank - 4J Bloodmobile Coordinator
1992-1995 Lane County Head Start Board of Directors
1991-1993 Drug Affected Children Taskforce
1993-1994 Eugene School District Administrative Salary Review Committee
1984-1992 Bethel School District #52 Board of Directors
Chairman (90-91), Vice-Chairman (89-90)
1980-1992 Bethel School District #52 Budget Committee - Chairman (83-84)
1984-1991 Lane Council of Governments Board of Directors, Chairman (89-91), Vice-Chairman (86-89), Executive Committee (84-91)
1986-1987 Young School Board Members Caucus, National School Boards Association
1987-1989 Talented & Gifted Advisory Committee, Bethel School District #52
1987-1991 Willamette High School Band Parents Organization - Chairman (87-88)
1980-1982 Lane County Affirmative Action Committee - Chairman (80-82)
1980-1982 Lane Community College Women's Advisory Committee
1980-1982 Lane Community College Vocational Education Advisory Committee

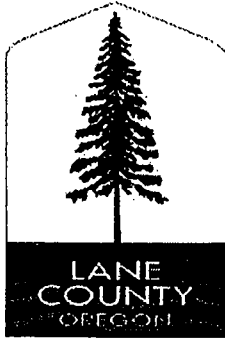
er Activities:

- *Recreational cyclist (CycleOregon, Seattle-to-Portland)
- *Music (sing in Eugene Concert Choir, Eugene Symphony Chorus)
- *Gourmet cooking
- *Reading, particularly mysteries and historical materials
- *Cross-country skiing and snowshoeing



References available upon request

Lane County
CITIZEN ADVISORY COMMITTEE
APPLICATION



| | |
|---|--|
| APPLICANT'S NAME: BETH ELDRIDGE | DATE: 4.15.04 |
| NAME OF ADVISORY COMMITTEE: HUMAN RIGHTS | PLEASE CHECK ONE: <input checked="" type="checkbox"/> New Applicant <input type="checkbox"/> Application for Reappointment |

1. Give a brief description of the experience or training that qualifies you for membership on this advisory committee (If you wish, you may attach a resume or other pertinent material.)

see attached

2. Why do you want to become a member of this committee, and what specific contributions do you hope to make?

||

3. List the community concerns related to this committee that you would like to see addressed if you are appointed.

||

4. Briefly describe your present or past involvement in relevant community groups. (Having no previous involvement will not disqualify you for appointment.)

||

5. Lane County is committed to serving the diverse interests of the community. If selected, how would you contribute to this effort?

||

6. Are you currently serving on any Advisory Boards or Committees? If so, which ones?

||

7. Are you employed by, have any business, contractual arrangements or family connections with programs having contractual agreements with the County or that might be within the purview of the committee on which you are seeking appointment? (If there is a change in your circumstances, please advise the staff for the committee within 30 days.)

||

No Yes Specify:

8. How did you learn about this vacancy? Newspaper Word of mouth Other: *email*

9. In which County Commissioner District do you reside? please check one:

Unsure West Lane County Springfield South Eugene North Eugene East Lane County

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b. The deadline for incumbent applications will be the same as the deadline for new applications.

Lane County
Human Rights Advisory Committee
Application

April 16, 2004

Name: Beth Eldridge

Questions 1-7

1. I retired April 1, 2004 after working nearly 35 years in various public and private non-profit organizations in Oregon. During that time I had the opportunity to work with many communities with human/civil rights issues: African-Americans, Gypsies, refugees from Asia and Eastern Europe, Latino farmworkers, woman seeking construction jobs, domestic violence victims. I have a long standing appreciation for the learning that comes from exposure to different cultures/perspectives/experiences, and have developed a passion for helping to translate the experience of others to those for whom personal or system constraints make it difficult to practice tolerance, let alone appreciation, of diversity.

2. I would like to continue to use my skills and experience to make a contribution to this community. Human rights is an area which interests me greatly. In addition to the exposure to a wide variety of cultural perspectives mentioned in question #1, I have in the course of my work become familiar with many local entities – eight law enforcement jurisdictions, Dept. of Human Resources, Looking Glass, Oregon Employment Division, D.A.'s office, etc.. I have worked on a myriad of program and advocacy issues with caseworkers, public health, legal and law enforcement staff. I understand the constraints under which they work and what affects their perceptions of their clients. I have also worked as a victim advocate for the past six years, and know how to solve problems and help people access community resources. I also understand how difficult it is to access resources without a complex understanding of how things work.

3. I do not have a strong agenda regarding what specific concerns should be handled by this committee, or the priority they deserve. My sense is that many aspects of this community suffer from limited perspectives and

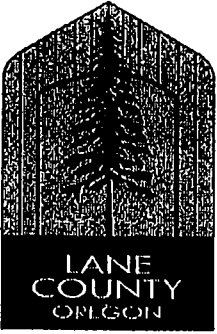
dwindling resources, which often result in friction and quick judgements about who to blame and/or exclude. In general I would like to encourage a wide open multi-cultural consideration of concerns that come to the committee, and an increased ability to offer education, outreach, and inclusion to marginalized members of the community, be it by race, culture, class, economic status or victimization.

4. I have lived in Lane County for almost 15 years. I have been an active volunteer in the 4j school district as my child went through elementary, middle and high school here (she graduates in June). Otherwise my involvement in community groups has been related to child abuse and domestic violence through my work as a victim advocate at the Child Advocacy Center.

5. I value diversity above all other qualities in a community, except ethics and the quality of water and air! I believe that the best solution usually turns an "either/or" question into an "and" answer. I actually think it is very satisfying to find solutions that honor all contenders. I challenge myself to use creative thinking when considering issues, and encourage empathy in others. I believe that a healthy community should be open to new ideas and cultural offerings, and try hard to balance the diverse needs of its members. I am not a saint – I don't appreciate it when my neighbor's dog poops on my lawn or hacks branches off my tree without permission. But I do find that reason, kindness and communication often ease what can otherwise be volatile situations. I also have an understanding of systems issues, and how to apply logistical fixes to what look like human problems.

6. No

7. No. But – while I officially retired from my county position as of April 1, I am continuing in a Temp position until the expiration of the federal grant under which I am working (Sept. 30, 2004).



Lane County
CITIZEN ADVISORY COMMITTEE
APPLICATION

Table with 2 columns: Applicant's Name and City, Date, Name of Advisory Committee, Please Check One (New Applicant, Application for Reappointment)

- 1. Give a brief description of the experience or training that qualifies you for membership on this advisory committee...
2. Why do you want to become a member of this committee, and what specific contributions do you hope to make?
3. List the community concerns related to this committee that you would like to see addressed if you are appointed.
4. Briefly describe your present or past involvement in relevant community groups.
5. Lane County is committed to reflecting diverse cultures on its boards/committees and does not discriminate against any person on the basis of gender, race, color, national origin, religion, disability, or age in employment or in admission, treatment, or participation in its programs, services, and activities.
6. Are you currently serving on any Advisory Boards or Committees? If so, which ones?
7. Are you employed by, have any business, contractual arrangements or family connections with programs having contractual agreements with the County or that might be within the purview of the committee on which you are seeking appointment?
8. How did you learn about this vacancy?
9. In which County Commissioner District do you reside? please check one:

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b. The deadline for incumbent applications will be the same as the deadline for new applications.
* Unless waived by the Board.



Lane County
CITIZEN ADVISORY COMMITTEE
APPLICATION

| | |
|--|--|
| APPLICANT'S NAME: NANCE SEARLE | DATE: 8/16/03 |
| NAME OF ADVISORY COMMITTEE: Diversity Task Team | PLEASE CHECK ONE: <input checked="" type="checkbox"/> New Applicant <input type="checkbox"/> Application for Reappointment |

1. Give a brief description of the experience or training that qualifies you for membership on this advisory committee (If you wish, you may attach a resume or other pertinent material.)

SEE ATTACHED

2. Why do you want to become a member of this committee, and what specific contributions do you hope to make?

I WOULD LIKE TO HELP PEOPLE GET THE INFORMATION NEEDED TO MAKE DECISIONS REGARDING THEIR QUALITY OF LIFE

3. List the community concerns related to this committee that you would like to see addressed if you are appointed.

FOOD INSECURITY, ROUTINE VACCINES, DISPLACED WOMEN IN MID-LIFE, AND ACCESS TO INFORMATION FOR ALL.

4. Briefly describe your present or past involvement in relevant community groups. (Having no previous involvement will not disqualify you for appointment.)

5. Lane County is committed to serving the diverse interests of the community. If selected, how would you contribute to this effort?

I WOULD LIKE TO HELP WITH RESEARCH EFFORTS

6. Are you currently serving on any Advisory Boards or Committees? If so, which ones?

NONE

7. Are you employed by, have any business, contractual arrangements or family connections with programs having contractual agreements with the County or that might be within the purview of the committee on which you are seeking appointment? (If there is a change in your circumstances, please advise the staff for the committee within 30 days.)

No Yes Specify:

8. How did you learn about this vacancy? Newspaper Word of mouth Other: MARIA THOMAS

9. In which County Commissioner District do you reside? please check one:

Unsure West Lane County Springfield South Eugene North Eugene East Lane County

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a. Members of County advisory groups will serve a maximum of two consecutive terms when term lengths are three or more years in length.
b. The deadline for incumbent applications will be the same as the deadline for new applications.



Employment

Owner/Operator

MOTIVATION 1984 To Present

Searle Appraisal & Restoration Practice 1993 To Present

Education

Los Angeles Pierce College 1991

Associates of Arts in Liberal Arts

•Pierce Distinguished Scholar Award

College for Appraisers 1997

Certified Personal Property Appraiser

•Cum Laude

Certified Textile Appraiser 1998

Master Certified Personal Property Appraiser 1998

International Society of Appraisers 2000

Core Courses in Appraisal Studies

•Accredited

University of Oregon 2002-Present

Work in Progress: Bachelor of Science in Anthropology

Senior Year

**Professional
experience**

Bureau for Private Postsecondary and Vocational Education
Certificate of Authorization for Service-
Textile Instructor-Appraising CERT No. RHEA-4B7RMR1999

College for Appraisers Placentia, Calif. 1998- 2000

Co-Chair of the Department of Textiles

Field Archaeologist, Pence Archaeologist Consulting 1991-1995

Research Archaeologist, Pence Archaeologist Consulting 1988-1990

**Professional
Development**

Lane Community College, Eugene OR

- Business and Professional Communication Jan 2002

Campbell Center for Historic Preservation Studies. Mt. Carroll, Ill.

- Collections Care: Care of Textiles1 1998

- Collections Care: Care of Textiles1 1998
- Collections Care: Care of Textiles 11 1999

Gerald R. Ford Conservation Center

- Quilt Restoration 1999
- Coverlet Identification 2000

Antiques & Collectibles Conference. Las Vegas, Nv. 1999

Collector's Conference. Claremont, Calif. 1997, 1998, 1999, 2000

Learning Tree University. Chatsworth, Calif. 1997, 1999

- Computer Technology

**Additional
professional
activities**

S-CAPP Panel Review Board Member
International Society of Appraisers April 2002

Speaker- Collector's Conference 7 June 2000
"Textiles under the lens"

Appraiser-Exhibitor Home and Garden Show
Orange County Fair Grounds November 1999

Speaker-Seminar "Mainly Quilts"
College for Appraisers, Placentia, CA November 1999

Collector's Conference "Roadshow" Appraiser 1999

Sponsor, Collector's Conference "Legacy of Linen" 1998

Treasurer, Valley Quiltmaker's Guild 1995-1996

Oral history interviewer, California Heritage Quilt Project 1997

**Professional
memberships**

International Society of Appraisers

The American Institute for Conservation of Historic and Artistic Works

American Quilt Study Group

American Business Woman's Association

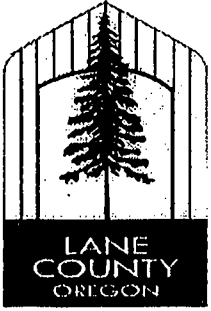
American Quilt Society

**Professional
Publications**

Collector, December 1999 • Vol. 19• No. 11
Searle's Scientific Approach to Textiles

Collector, April 2000 • Vol. 20• No 4
Subject Matter Expert: *Embezzling Technology*

Nance Searle is a quilt historian and collector. She has studied quilt history for the last 10 years and has been an oral historian for the California Heritage Quilt Project. She operates a Fiber Arts Studio in Eugene, Oregon, and is an accredited International Society of Appraiser's personal property appraiser of residential contents. She holds a Liberal Arts degree with emphasis in Anthropology and worked as a Field Archaeologist until 1995. Nance is also a graduate of the College for Appraisers, where she completed course work as a Master Certified Personal Property Appraiser with an additional certificate in Textile Appraising. She has completed the course work in Collections Care at the Campbell Center for Historic Preservation Studies in Illinois; has studied quilt restoration at the Gerald R. Ford Conservation Center in Nebraska, and is currently working to finish a Bachelor of Science degree in Anthropology at the University of Oregon. She has continually worked towards a goal in small house public museum development and operation, where she intends to operate a Needle Arts Museum and facility for public use in the care and maintenance, identification, restoration of textile objects.



APR 14 2004

Lane County
CITIZEN ADVISORY COMMITTEE
APPLICATION

| | |
|---|--|
| APPLICANT'S NAME AND CITY: <i>Ann-Marie Lemire</i> | DATE: <i>4/12/04</i> |
| NAME OF ADVISORY COMMITTEE: <i>Human Rights</i> | PLEASE CHECK ONE: <input checked="" type="checkbox"/> New Applicant <input type="checkbox"/> Application for Reappointment |

1. Give a brief description of the experience or training that qualifies you for membership on this advisory committee (If you wish, you may attach a resume or other pertinent material.)

Please Refer to Resume

2. Why do you want to become a member of this committee, and what specific contributions do you hope to make?

I want to be an advocate for the communities that do not have a voice in our community.

3. List the community concerns related to this committee that you would like to see addressed if you are appointed.

Domestic Violence, Access to Healthcare, Housing for poor, Employment,

4. Briefly describe your present or past involvement in relevant community groups. (Having no previous involvement will not disqualify you for appointment.)

Please Refer to Resume

5. Lane County is committed to reflecting diverse cultures on its boards/committees and does not discriminate against any person on the basis of gender, race, color, national origin, religion, disability, or age in employment or in admission, treatment, or participation in its programs, services, and activities.

6. Are you currently serving on any Advisory Boards or Committees? If so, which ones?

No

7. Are you employed by, have any business, contractual arrangements or family connections with programs having contractual agreements with the County or that might be within the purview of the committee on which you are seeking appointment? (If there is a change in your circumstances, please advise the staff for the committee within 30 days.)

No Yes Specify:

8. How did you learn about this vacancy? Newspaper Word of mouth Other:

9. In which County Commissioner District do you reside? please check one:

Unsure West Lane County Springfield South Eugene North Eugene East Lane County

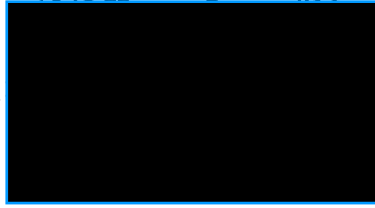
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b. The deadline for incumbent applications will be the same as the deadline for new applications.

* Unless waived by the Board.

Ann-Marie Lemire, R.N., B.S.N



PROFESSIONAL EXPERIENCE

New Care Directions. Eugene, OR 12/03-current
Nursing Instructor. Provide instruction for nursing assistant students in accordance with current Oregon State Board Nursing regulations.

Headmaster. Helena, MT 7/02-current
Rater. Contract position with the Oregon State Board of Nursing to administer the state exam for Certified Nurse Aides.

Nations Care Link. Minneapolis, MN 3/03-current
Contract RN. Care coordination and assessments in the clients' home or facility to provide and gather information regarding the clients ADL, IADL, cognitive, medical history, medications, and environment,

Douglas County Health & Social Services. Roseburg, OR 2/99-8/01
Women's/Adult Health Program Manager. Supervision and management of the Women's and Adult health programs within the community health division; Prenatal, Family Planning, STARS, RAPP, Breast & Cervical Cancer Screening Program, and Diabetes Program that serves a population of 8,550. Supervise and provide direction of professional and support staff that provides direct service to the clients. Coordinate multiple clinic schedules within programs and the health division. Utilize and interpret data from multiple sources to form an assessment of community need, ongoing evaluation of current programs, and the development of new programs and implement new grant opportunities. Assess ongoing program financial statements, indicators, analyze program indicators, plan and implement budget documentation on a annual basis. Communicate and participate in community planning for partnership activities.

Mercy Medical Center. Roseburg, OR 7/98-1/00
Staff RN. Part of the Family Birthplace staff providing direct patient care, support, and education to women and their families during their birth experience.

Southern Oregon Health Care. Brookings/Roseburg, OR 9/95-5/98
Administrator. To coordinate the activities of the agency in order to assure maximum effectiveness and efficient use of agency resources. Provides adequate inservices to the clinical staff with regard to medicare, patient care guidelines, proper case management, and patient care documentation. Directs the installation of improved work methods and procedures to ensure the achievement of agency goals and objectives. Develops cooperative relationships with other health programs and professional organizations to participate in the establishment of higher professional standards.

Coquille Indian Tribe Community Health Department. Coos Bay, OR 8/93-11/94
Health Services Director. Coordinate and participate in the delivery of community health services in the tribal community. Provide technical and program assistance to health team members through staff development. Coordinate and participate in client care conferences to provide an integrated health service program with quality assurance. Maintain client records and program reports and other required information for program operation, management, and utilization review.

Boulder Medical Center. Boulder, CO

10/91-7/92

Clinical Research Coordinator. Provide implementation and management of clinical trials for pharmaceutical companies in a multi-specialty medical center. These trials were done in a variety clinical areas, including pediatrics, urology, OB-GYN, gastroenterology, pulmonary, cardiac, gerontological, orthopedic, and surgery.

Unit Coordinator of OB-GYN

5/88-10/91

Management and supervision of OB-GYN clinic, Responsible for staff development, quality assurance, and utilization review. Coordinate and participate in staff and departmental meetings. Responsible for ongoing client education through classes and library material.

EDUCATION

Degree

| | | |
|---|-------------------------------------|------|
| Grossmont Vocational Nursing | LVN | 1975 |
| San Diego City College | ASN | 1982 |
| Oregon Health Sciences University | BSN | 1995 |
| Graduated with Honors | | |
| University of Portland/Gonzaga University | completing Masters Degree | |
| Sacred Heart Hospital, Eugene, OR | completing CPE (chaplain education) | |

COMMUNITY ACTIVITIES

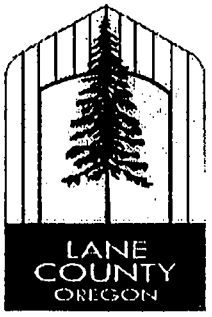
- RAPP (Reduce Adolescent Pregnancy Prevention Coalition)
- STARS task force (Students Today Aren't Ready for Sex)
- CRAFT (Community Response to Addicted Families Team)
- AOPHNS (Association of Oregon Public Health Nurse Supervisors)
- AWHONN (Association of Women's Health, Obstetric, Neonatal Nurses)
- Douglas County BCC Coalition (Breast & Cervical Cancer)
- Douglas County Diabetes Coalition
- Oregon Diabetes Coalition Steering Committee
- DCFVPC (Douglas County Family Violence Prevention Coalition)
- JOBS Planning committee
- TPP point person (Teen Pregnancy Prevention state)

REFERENCES

Available on request

APR 16 2004

Lane County
CITIZEN ADVISORY COMMITTEE
APPLICATION



| | |
|---|--|
| APPLICANT'S NAME AND CITY: KANDRA HOSTETLER EUGENE | DATE: 04/15/2004 |
| NAME OF ADVISORY COMMITTEE: HUMAN RIGHTS | PLEASE CHECK ONE: <input checked="" type="checkbox"/> New Applicant <input type="checkbox"/> Application for Reappointment |

1. Give a brief description of the experience or training that qualifies you for membership on this advisory committee (If you wish, you may attach a resume or other pertinent material.)

SEE ATTACHED

2. Why do you want to become a member of this committee, and what specific contributions do you hope to make?

SEE ATTACHED

3. List the community concerns related to this committee that you would like to see addressed if you are appointed.

SEE ATTACHED

4. Briefly describe your present or past involvement in relevant community groups. (Having no previous involvement will not disqualify you for appointment.)

SEE ATTACHED

5. Lane County is committed to reflecting diverse cultures on its boards/committees and does not discriminate against any person on the basis of gender, race, color, national origin, religion, disability, or age in employment or in admission, treatment, or participation in its programs, services, and activities.

I AGREE WITH THIS STATEMENT.

6. Are you currently serving on any Advisory Boards or Committees? If so, which ones?

NO, NONE

7. Are you employed by, have any business, contractual arrangements or family connections with programs having contractual agreements with the County or that might be within the purview of the committee on which you are seeking appointment? (If there is a change in your circumstances, please advise the staff for the committee within 30 days.)

No Yes Specify:

8. How did you learn about this vacancy? Newspaper Word of mouth Other: RADIO-KLCC

9. In which County Commissioner District do you reside? please check one:
 Unsure West Lane County Springfield South Eugene North Eugene East Lane County

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KANDRA SUE HOSTETLER

1) RELEVANT LIFE EXPERIENCE

For over ten years, I worked with the mental health/mental retardation population assisting adults to become active, positive contributors to their community. By default, during these years I also spent much of my time educating the community about my clients disabilities and abilities, mediating disputes between community members and my clients, and empowering them with the skills and resources needed to respectfully standup for their civil rights and respectfully accept their civil responsibilities.

After this time I chose a new career path, and entered into the male dominated world of architecture. Over the next seven years, I experienced discriminatory practices both throughout school and in the field simply because of my gender. I, along with many other women in my program, were able to overcome these barriers and become role models for other men and women with a desire to enter onto a career path in a so called non-traditional field.

Currently, I deal with building codes and code language. Often, interpretations must be made to determine the intent of the code language. Alternative methods or materials are assessed to determine if the intent and spirit of the code can still be met despite not quite meeting the letter of the code. I also spend a large amount of time providing code education to homeowners, contractors, and design professionals through a customer service venue.

EDUCATION

| | | |
|------|---|---------------|
| 1999 | University of Oregon | Eugene, OR |
| | <i>Bachelor of Architecture</i> | |
| 1994 | Luzerne County Community College | Nanticoke, PA |
| | <i>Associate of Science, Architectural Engineering Technology</i> | |
| 1988 | Luzerne County Community College | Nanticoke, PA |
| | <i>Associate of Science, Social Science</i> | |

RELEVANT WORK EXPERIENCE

November of 2001 - Present
City of Eugene Building & Permit Services Eugene, OR
Residential Plans Examiner

- Review building plans for one-and-two family dwellings to ensure compliance with structural, zoning, and related regulations.

October of 1994 – May of 1996

Laurel Hill Center

Eugene, OR

Qualified Mental Health Associate

- Provide community support and case management to adults released from the state mental hospital system and placed in the community. Provided training with Title IX billing in medication and illness management, job training, recreation, housing acquisition and maintenance, personal hygiene, etc.

February of 1988 – August of 1994

First Hospital Wyoming Valley

Wilkes Barre, PA

Mental Health Technician

- Evaluate and implement aspects of the treatment plan related to psychological, spiritual, safety, and learning needs of patients. Worked as a member of a nursing team, sharing responsibilities for patient physical and mental care.

2) OBJECTIVE

I am seeking an appointment to serve on the Lane County Human Rights Advisory Committee. Committed to our community, I would like to continue to grow as a responsible individual and citizen while helping to ensure we develop and grow in a safe, healthy, orderly, and respectful fashion. I am a dedicated individual with leadership, planning, problem solving, and organizational skills needed to successfully transform a passionate personal value into a catalyst for creating and maintaining civil and human rights in our community. This opportunity should allow me to raise my level of commitment to the growth of the community in which I live, refine and develop new skills toward integrating the process of community planning, code interpretation and compliance, and assist others in understanding the value and sustainability of a respectful and diverse community.

3) COMMUNITY CONCERNS TO ADDRESS

I would like to see an increase in commitment to diversity training and education programs in the smaller communities and younger minds of Lane County

I would like to see the issue of civil and human rights of our gay, lesbian, and transgender citizens addressed and recommendations and resolution made to Lane Counties position on gay marriages.

I would like to see a proactive approach to addressing the cultural, ethnic, and religious differences and commonalities that recognize the diverse value bases of Lane County.

4) PRESENT AND PAST INVOLVEMENT WITH COMMUNITY GROUPS

In the past I was a volunteer for S.M.A.R.T. - Start Making A Reader Today - a program which provides positive role models to young students, encourages reading, and assist in learning to read.

MAR 30 2004

Lane County
CITIZEN ADVISORY COMMITTEE
APPLICATION

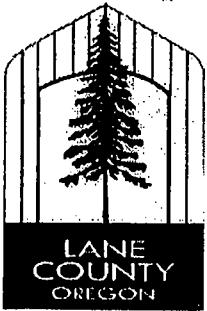


| | |
|---|--|
| APPLICANT'S NAME: <i>Elisabeth Eugenia Goldenberg</i> | DATE: <i>03-28-2004</i> |
| NAME OF ADVISORY COMMITTEE: <i>Lane County Human Rights Advisory Committee</i> | PLEASE CHECK ONE: <input checked="" type="checkbox"/> New Applicant <input type="checkbox"/> Application for Reappointment |

- Give a brief description of the experience or training that qualifies you for membership on this advisory committee (If you wish, you may attach a resume or other pertinent material.) *Bilingual - Bicultural case manager for survivors of domestic violence in Lane City, including Hispanic immigrants. Researcher - International Presenter at the 123rd Annual AAMR Conference: Labor Alternative Therapy for Older Adults with Intellectual Disabilities - Non-Medical case manager for the elderly in SLE - Utah - After school counselor for minority & disadvantaged children.*
- Why do you want to become a member of this committee, and what specific contributions do you hope to make? *Because just as the committee believes, I also think that the only way to enforce justice and diversity in this country is through cultural competency - diversity training, education, policies, enforcement & reporting.*
- List the community concerns related to this committee that you would like to see addressed if you are appointed. *Cultural - diversity training and competency in the work place, hiring, work policies for inclusiveness. Subsidized housing, benefits, job-training, medical, culturally competent counseling, legal and immigration counseling for battered immigrant women, their children and victims of trafficking.*
- Briefly describe your present or past involvement in relevant community groups. (Having no previous involvement will not disqualify you for appointment.) *AATA (American Art Therapy Associate Member), AAMR (American Association on Mental Retardation - Associate Member) and currently, U. of Oregon Mentor Program (especially for Bilingual - Bicultural Youth) -*
- Lane County is committed to serving the diverse interests of the community. If selected, how would you contribute to this effort? *Listening carefully to the concerns & needs of diverse groups in Lane County, contributing my ideas to the team and lending my enthusiasm and energy to implementing the 2004 Work Plan Goals.*
- Are you currently serving on any Advisory Boards or Committees? If so, which ones? *Yes. The "Communications Committee - Cultural Competency (Policies and Recommendations)" at Womenspace.*
- Are you employed by, have any business, contractual arrangements or family connections with programs having contractual agreements with the County or that might be within the purview of the committee on which you are seeking appointment? (If there is a change in your circumstances, please advise the staff for the committee within 30 days.)
 No Yes Specify: *Womenspace.*
- How did you learn about this vacancy? Newspaper Word of mouth Other: *Fan-Net e-mail.*
- In which County Commissioner District do you reside? please check one:
 Unsure West Lane County Springfield South Eugene North Eugene East Lane County

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Lane County
CITIZEN ADVISORY COMMITTEE
APPLICATION

APR 22 2004 Page 1 of 2

| | |
|---|--|
| APPLICANT'S NAME AND CITY: <i>Vincent Mulier, Eugene</i> | DATE: <i>4-21-04</i> |
| NAME OF ADVISORY COMMITTEE: <i>Human Rights</i> | PLEASE CHECK ONE: <input checked="" type="checkbox"/> New Applicant <input type="checkbox"/> Application for Reappointment |

1. Give a brief description of the experience or training that qualifies you for membership on this advisory committee (If you wish, you may attach a resume or other pertinent material.)

Currently I am a law student at Willamette University in Salem. I have a PhD in Philosophy from the UO

2. Why do you want to become a member of this committee, and what specific contributions do you hope to make?
I want to serve minority communities in Lane County, particularly people who belong to political minorities.

3. List the community concerns related to this committee that you would like to see addressed if you are appointed.
Better services for disabled people. More attention to the needs of single parents. More attention to environmental issues and quality of life concerns.

4. Briefly describe your present or past involvement in relevant community groups. (Having no previous involvement will not disqualify you for appointment.)

Member, Mohawk Watershed Partnership, Marcola, Oregon, 1999-2001.

5. Lane County is committed to reflecting diverse cultures on its boards/committees and does not discriminate against any person on the basis of gender, race, color, national origin, religion, disability, or age in employment or in admission, treatment, or participation in its programs, services, and activities.

6. Are you currently serving on any Advisory Boards or Committees? If so, which ones?

None.

7. Are you employed by, have any business, contractual arrangements or family connections with programs having contractual agreements with the County or that might be within the purview of the committee on which you are seeking appointment? (If there is a change in your circumstances, please advise the staff for the committee within 30 days.)

No Yes Specify:

8. How did you learn about this vacancy? Newspaper Word of mouth Other: *KLCC radio.*

9. In which County Commissioner District do you reside? please check one:

Unsure West Lane County Springfield South Eugene North Eugene East Lane County

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Question 1:

In addition to the resume I have attached which lists my work, education, and volunteer experience, I have participated in a number of workshops over the years which I believe are relevant, including:

1. In 2000, I attended the Eugene Police Department, Police Training Section Citizens Police Academy for 12 weeks
2. Between 1986 and 1989, I took the following courses: Sociology of Work – People and Technology, Educational Administration, Educational Leadership, and Collaborative Bargaining
3. While on the Bethel School Board, I took courses in collective bargaining processes and mediation processes, as well as other workshops related to public organizations
4. While employed at LCOG, I took human resource management, staff development and affirmative action courses from the US Civil Service and the State of Oregon

Question 2:

I am interested in becoming a member of a committee which would allow me to serve the citizens of Lane County. I believe that the Human Rights Advisory Committee would be an excellent place to make such a contribution.

Having lived in Lane County for almost 29 years, I am well acquainted with the diversity of our communities, and I am familiar with situations, both positive and negative, which arise because of these differences. It is important to me that all citizens of Lane County be treated fairly. Because of the type of work I do, I am particularly interested in the education and outreach possibilities in this field. In my opinion, providing information in a way that each citizen finds understandable and helpful would be a very important aspect of this committee's work.

I would also like to have a better understanding of Lane County's policies in the areas of civil and human rights so that I can make informed decisions, as well as encourage and promote helpful programs.

Question 3:

I am interested in the following issues which I believe are relevant:

- Education and outreach programs: providing information and learning opportunities to all communities and citizens in Lane County
- Working toward safer communities
- Promoting better understanding of our diverse populations
- Working collaboratively with other community organizations

Question 4:

I have served on several committees and boards which I believe are relevant to the position advertised. While on various boards, including the Bethel School Board and the Head Start Board, I was involved when complaints were made, discussions held, and

resolutions found. Collective bargaining and mediation were an important part of the tasks handled by the board.

Question 6:

I am currently on leave from the Citizen Review Board, where I have been a member since 1991. This board reviews placements of foster and adoptive children in this state, working with SCF, various support organizations and other groups which serve children who are in state care, as well as their families. I plan to be back as an active member within the next month or two.

I have just ended a four-year term on the Eugene Concert Choir Board, the past two years as president. Membership on this board allowed me to work with people from other local arts organizations, as well as over 100 members of ECC.

From June 2002 until July 2003, I was the coordinator for NWTR 2003, the Northwest Tandem Rally, a bicycle ride which happened in Eugene July 3-6, 2003. Almost 1,000 people came from all over the United States. The event brought over \$200,000.00 into our community.

Question 7:

In my business life I provide computer training for a number of local government organizations, including Lane County, City of Eugene, City of Springfield, 4J, LCOG, LCC, Benton County and City of Corvallis. I also occasionally do training for some private organizations. I have been doing this type of work for over 20 years.